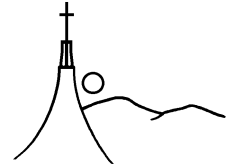




FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST

2201 Woodlawn Avenue • Boise, Idaho 83702
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January 17, 2019

Reparations Fund Resolution

Whereas, our Covenant on Justice adopted on May 10, 2015 calls our congregation to work to eliminate racial and cultural injustice; and

Whereas, the majority of our congregation enjoys privilege because of race and financial advantage from that privilege; and

Whereas, much of our wealth, accumulation, and inherited privilege can historically be attributed in part from the oppression by the dominant white culture put upon People of Color, particularly Native Indigenous Americans and African Americans; and

Whereas, our Christian faith involves returning a portion of our wealth to Creator God to help those who have suffered injustice; and

Whereas, great disparities exist between People of Color and dominant white society in wealth accumulation, living standards, educational and employment opportunities to this day;

Therefore, let it be resolved that Boise First Congregational United Church of Christ, on January 27, 2019, establishes a Reparations Fund (hereinafter called the "REPARATIONS FUND") apart from the Justice and Witness and Mission (JAWAM) local mission funds. Members of the congregation as well as our Boise community will be encouraged to donate to the REPARATIONS FUND.

Be it further resolved that the REPARATIONS FUND be used, for the benefit of their educational pursuits, members of the local African American or Indigenous Native community. JAWAM will serve as custodian of the REPARATIONS FUND in accordance with our Bylaws. To seek the educational needs of Persons of Color, JAWAM might consult the local NAACP, the Intertribal Native Council of BSU, and the BSU Diversity Center. Educational needs could include books, tuition, and/or class fees.

Funds, if available, will be dispersed at least yearly by December 31, by Boise First Congregational United Church of Christ at the direction of JAWAM.